



ST WILFRID'S RC COLLEGE

PERSON SPECIFICATION

POST TITLE: Behaviour Support Manager

GRADE: Band 6

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> · NVQ 2 in a relevant field or equivalent qualification or experience in a relevant discipline · At least 5 GCSE's or equivalent, Grade C or above including Maths and English or evidence of good numeracy and literacy skills 	<ul style="list-style-type: none"> · Evidence of further studies · Counselling qualification. 	Application Form Certificates
Work Experience	<ul style="list-style-type: none"> · Experience of working with young people in school · Experience of supporting young people to overcome barriers to learning · Awareness of behaviour modification strategies 	<ul style="list-style-type: none"> · Involvement in whole school initiatives · Experience of working with parents and a range of other agencies 	Application Form Interview
Knowledge/Skills/ Aptitudes	<ul style="list-style-type: none"> · Commitment to inclusive education · Awareness of barriers to learning and the ability to support pupils in overcoming these difficulties · A clear understanding of the needs of all pupils and how children learn · Good ICT skills and accurate record maintenance 	<ul style="list-style-type: none"> · Knowledge and understanding of support agencies for young people · Understanding of child protection issues 	Interview
Disposition	<ul style="list-style-type: none"> · Ability to be flexible, work independently and use initiative · Ability to relate to and motivate students · A commitment to developing potential and supporting young people experiencing difficulties 	<ul style="list-style-type: none"> · Willingness to be involved in extra-curricular activities 	Interview

	<ul style="list-style-type: none"> · A commitment to maintaining confidentiality of sensitive information · Drive and enthusiasm · Resilience 		
Circumstances	<ul style="list-style-type: none"> · Enhanced clearance from the Disclosure and Barring Service 	·	· DBS Check