

**PERSON SPECIFICATION**  
**Teacher of English (M1 – UPS3)**

<b>CATEGORY</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>WHERE IDENTIFIED</b>
<b>QUALIFICATIONS</b>	Qualified Teacher Status Graduate in English or related discipline	Any additional qualifications relevant to the post.	Application
<b>EXPERIENCE</b>	Successful completion of secondary English school experience at KS3/KS4.	Any further experience working with young people in and out of school (e.g. youth work, summer schools, overseas work). Experience of teaching English at KS5	Application/ References/ Interview
<b>PROFESSIONAL DEVELOPMENT</b>	Evidence of keeping up to date with NC developments in English.	Involvement in courses covering generic issues e.g. thinking skills, assessment, SEND, more able, EAL.	Application/ Interview
<b>SKILLS</b>	Good communication skills. Proven teaching skills. Good record keeping/monitoring of work.	Use of ICT as a teaching aid/resource.	Application/ References/ Interview
<b>SPECIAL KNOWLEDGE</b>	Good knowledge and understanding of English syllabus up to AS/A2 level.		Application/ Interview
<b>PERSONAL ATTRIBUTES</b>	Sympathy with the school mission statement. Able to work as a team member. Able to motivate other people. Commitment to ongoing developments and improvements.	Willingness to support extra-curricular activities.	Application/ References/ Interview