PERSON SPECIFICATION

**Teacher of English (M1 – UPS3)**

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| CATEGORY | ESSENTIAL | DESIRABLE | WHERE IDENTIFIED |
| QUALIFICATIONS | Qualified Teacher StatusGraduate in English or related discipline | Any additional qualifications relevant to the post. | Application |
| EXPERIENCE | Successful completion of secondary English school experience at KS3/KS4. | Any further experience working with young people in and out of school (e.g. youth work, summer schools, overseas work).  Experience of teaching English at KS5 | Application/  References/  Interview |
| PROFESSIONAL DEVELOPMENT | Evidence of keeping up to date with NC developments in English. | Involvement in courses covering generic issues e.g. thinking skills, assessment, SEND, more able, EAL. | Application/  Interview |
| SKILLS | Good communication skills.  Proven teaching skills.  Good record keeping/monitoring of work. | Use of ICT as a teaching aid/resource. | Application/  References/  Interview |
| SPECIAL KNOWLEDGE | Good knowledge and understanding  of English syllabus up to AS/A2 level. |  | Application/  Interview |
| PERSONAL ATTRIBUTES | Sympathy with the school mission statement.  Able to work as a team member.  Able to motivate other people.  Commitment to ongoing developments and improvements. | Willingness to support extra-curricular activities. | Application/  References/  Interview |