PERSON SPECIFICATION Raising Standards Leader for KS5 English, L1- L3

CATEGORY	ESSENTIAL	DESIRABLE	WHERE IDENTIFIED
QUALIFICATIONS	Qualified Teacher Status Graduate in English or related discipline	Any additional qualifications relevant to the post.	Application
EXPERIENCE	Successful completion of secondary English school experience at KS3/KS4/KS5.	Any further experience working with young people in and out of school (e.g. youth work, summer schools, overseas work).	Application/ References/ Interview
PROFESSIONAL DEVELOPMENT	Evidence of keeping up to date with NC developments in English.	Involvement in courses covering generic issues eg. thinking skills, assessment, SEN, Gifted & Talented, EAL.	Application/ Interview
SKILLS	Excellent communication skills. Proven classroom organisation. Good record keeping/monitoring of work.	Use of ICT as a teaching aid/resource.	Application/ References/ Interview
SPECIAL KNOWLEDGE	Good knowledge and understanding of English Literature syllabus at A level	Good knowledge and understanding of English Language syllabus at A level	Application/ Interview
PERSONAL ATTRIBUTES	Affinity with the school mission statement. Able to work as a team member. Able to motivate other people. Commitment to ongoing developments and improvements.	A sense of humour. Willingness to support extra-curricular activities.	Application/ References/ Interview