



ST WILFRID'S RC COLLEGE

PERSON SPECIFICATION

POST TITLE: Lunchtime Supervisor

GRADE: Real Living Wage

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment		<ul style="list-style-type: none"> ● Classroom Assistant Certificate or working towards this, or equivalent ● Current First Aid qualification 	<ul style="list-style-type: none"> ● Application form ● Certificates
Work Experience	<ul style="list-style-type: none"> ● Experience of working with children in a formal setting on a voluntary or paid basis 		<ul style="list-style-type: none"> ● Application form ● Interview ● References
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> ● Knowledge and understanding of managing the behaviour of groups of children ● Displays commitment to the protection and safeguarding of children ● Effective verbal and written communication skills ● Knowledge and understanding of child protection and safeguarding issues 	<ul style="list-style-type: none"> ● Knowledge and understanding of child development and social interaction ● Knowledge of constructive play opportunities 	<ul style="list-style-type: none"> ● Interview ● References

Disposition	<ul style="list-style-type: none"> ● Able to work well as part of a team ● Able to use own initiative ● Encourage high standards of pupil behaviour at all times ● Able to relate to children on their level ● Flexible approach to work ● Committed to the principles of equality and diversity 	<ul style="list-style-type: none"> ● Recognise behaviour giving cause for concern, and inform teaching staff ● Able to examine systems critically, and suggest ways of improving efficiency 	<ul style="list-style-type: none"> ● Interview ● References
Circumstances	<ul style="list-style-type: none"> ● Enhanced clearance from the Disclosure and Barring Service 		<ul style="list-style-type: none"> ● DBS check