

Careers Vision

2023 - 2024

St Wilfrid's RC College is founded on its mission of 'Excellence through Faith, Learning and Support'. With Gospel values at the core, our students leave school resilient, confident and well-rounded individuals with the knowledge to make informed future choices. Driven to success by clear goals, they are outward facing members of society making positive contributions.

As a Catholic School our core mission is to support everyone to aspire to excellence. To this end, our careers programme is at the heart of empowering students to set personal goals which drive progress and attainment. A bespoke programme has been developed for each year group to ensure individual needs are met and activities are appropriate to student stages of career learning. Informed by national and local labour market information and the Gatsby Benchmarks, this is delivered through PSHE, subject areas and key events.

St Wilfrid's RC College Careers Education and Guidance policy and programme has the following aims:

- To contribute towards raising achievement by increasing motivation through student goals and aspirations
- To provide opportunities for career exploration in learning and real-life context
- To provide information for student to make informed choices and confidently adjust plans to manage change and transition
- To develop enterprise and employability skills
- To support self-development where students understand themselves and the influences on them.

Student voice is used for two purposes. As an opportunity for individual students to review careers encounters making links to subject areas and the curriculum and as a mechanism to monitor and evaluate current provision with a view to continuous improvement in the planning of the next academic year.

Year 7		
	<u>Intent</u>	
	Transition support begins in Year 5 and 6 in a series of transition events. Once at St Wilfrid's students are supported in their transition from primary to secondary with a series of pastoral and curriculum sessions to develop relationships and understanding of opportunities and expectations. This includes opportunities to consider vision, hopes for the future and investigating different job roles and the local labour market. Students are introduced to the Careers posters. These make explicit links to potential jobs linking to subject areas and the skills needed in these roles. Schemes of Learning across the curriculum make explicit reference to careers. A Science Careers Fayre explore STEM related jobs with a range of employers and people in different roles for students to engage with. Local Labour market information is discussed in assembly using language students understand. Business posters mirror the Careers subject posters and provide information about local businesses, job roles and key skills. Enrichment week pulls together threads from the year and is resolved in a student survey.	
	<u>Implementation</u>	
	Year Group	Further Enrichment
Term 1	<ul style="list-style-type: none"> • Careers in Subject area posters across the school site - transferable skills • Daily PREP slides and Teams year group streams, highlight future careers-based information and opportunities • PSHE- Work Related Learning • Careers in the Curriculum Week – 30th October to 3rd November '23 • TyneCoast College – Academic v Vocational? 13th November '23 • Careers Assembly week (Enterprise Adviser) 4th to 8th December '23 	<ul style="list-style-type: none"> • Student council • Student mental health ambassadors • KS3 STEM clubs • KS3 Maths club • Careers weekly lunchtime drop-in sessions - PGN
Term 2	<ul style="list-style-type: none"> • Careers Assembly; LMI information - skills across subject areas. • National Careers week activities – 4th to 9th March '24. <ul style="list-style-type: none"> ○ Careers in the Curriculum – 'A day in the life of...' • Zenith Training Provider Assembly – What are my options when I leave school? How do I get there? – 4th March '24 • Careers Fair- Employers/HE/FE exploring careers routes – Monday 11th March '24 • PSHE- Work Related Learning 	<ul style="list-style-type: none"> • Student council • Student mental health ambassadors • Rotary Technology Tournament • UKMT- Durham • KS3 STEM club • Careers weekly lunchtime drop-in sessions - PGN
Term 3	<ul style="list-style-type: none"> • Careers Assembly; LMI information - skills across subject areas. • Careers Fair - During Activities week. Employers/Employees/FE/HE providers exploring careers routes – 15th to 19th July '24 • PSHE- Work Related Learning 	<ul style="list-style-type: none"> • Student council • Student mental health ambassadors • KS3 STEM club • Life Centre – Newcastle • Newcastle Discovery Museum • Sunderland Glass Centre • Careers weekly lunchtime drop-in sessions - PGN

Year 8		
<u>Intent</u> Students will start to explore key skills and routes in job roles. The programme of assemblies and PSHE are planned to provide opportunities for students to explore and challenge stereotypes regarding gender, equality, diversity and inclusion and job roles. These range of activities will provide information in preparation for option choices in Year 9. Local Labour market information is discussed in assembly using language students understand to inform option choice. A Science Careers Fayre explore STEM related jobs with a range of employers and people in different roles for students to engage with. Enrichment/Activities week pulls together threads from the year and is resolved in a student survey.		
<u>Implementation</u> Year Group		Further Enrichment
Term 1	<ul style="list-style-type: none"> Careers in Subject area posters across the school site - transferable skills. Daily PREP slides and Teams year group streams, highlight future careers-based information and opportunities. PSHE- Work Related Learning Careers in the Curriculum Week – 30th October to 3rd November '23 Next Steps - Academic v Vocational Assembly – TyneCoast College – 6th November '23. Careers Assembly week (Enterprise Adviser) 4th to 8th December '23 NHS Careers Theatre Production – 10th December '23. 	<ul style="list-style-type: none"> Student council Student mental health ambassadors KS3 STEM clubs KS3 Maths club Careers weekly lunchtime drop-in sessions - PGN
Term 2	<ul style="list-style-type: none"> Careers Assembly; LMI information - skills across subject areas. National Careers week activities – 4th to 9th March '24 <ul style="list-style-type: none"> Careers in the Curriculum – 'A day in the life of...' Careers Fair- Employers/HE/FE exploring careers routes – Monday 11th March '24 PSHE- Work Related Learning Careers Interviews with Careerwave - All students – small groups. NERAP – Introduction to HE in the NE – 22nd January '24 NERAP – Student life – 22nd January '24 	<ul style="list-style-type: none"> Student council Student mental health ambassadors Nissan Gimme Event Rotary Technology Tournament UKMT- Durham KS3 STEM club Careers weekly lunchtime drop-in sessions - PGN
Term 3	<ul style="list-style-type: none"> PSHE- Work related Learning. Careers Assembly; LMI information - skills across subject areas. Careers Interviews with Careerwave - All students – small groups. Careers Fair- During Activities week. Employers/Employees/FE/HE providers exploring careers routes – 15th to 19th July '24 	<ul style="list-style-type: none"> Student council Student mental health ambassadors KS3 STEM clubs Life Centre – Newcastle Newcastle Discovery Museum Sunderland Glass Centre Careers weekly lunchtime drop-in sessions - PGN

	Year 9	
	<u>Intent</u> The programme continues to build on encounters with employers and work investigating routes into different careers and possible pathways. This will include talks from local universities. Specific information to KS4 and post 16 courses is provided to support option choices. Other support for this key transition includes, assemblies, information events, tutor time, pastoral care, options evening. These include subject specific stalls providing information about course content and next steps and also has representatives from local universities to demonstrate next steps and raise aspirations. A Science Careers Fayre explore STEM related jobs with a range of employers and people in different roles for students to engage with. A Careers speed dating event provide further opportunities to interview employers from different sectors, local and national business and build up knowledge to inform future choice. Enrichment/Activities week pulls together threads from the year and is resolved in a student survey.	
	<u>Implementation</u> Year Group	Further Enrichment
Term 1	<ul style="list-style-type: none"> Careers in Subject area posters across the school site - transferable skills. Daily PREP slides and Teams year group streams, highlight future careers-based information and opportunities. Centre for Life visit – 20th September '23 Next Steps - Academic v Vocational Assembly – TyneCoast College – 9th October '23 Careers in the Curriculum Week – 30th October to 3rd November '23 PSHE – Work Related Learning Careers Assembly week (Enterprise Adviser) 4th to 8th December '23 	<ul style="list-style-type: none"> Student council Student mental health ambassadors KS3 STEM clubs KS3 Maths club Careers weekly lunchtime drop-in sessions - PGN
Term 2	<ul style="list-style-type: none"> NERAP – Introduction to HE in the NE – 15th January '24 NERAP – Student life – 15th January '24 Options Evening (including Careers/LMI update) – 29th February '24 National Careers week activities – 4th to 9th March 2024 <ul style="list-style-type: none"> Careers in the Curriculum – 'A day in the life of...' Careers Assembly; LMI information - skills across subject areas. Careers Fair - Employers/HE/FE exploring careers routes – Monday 11th March '24 Zenith Training Provider Assembly – What are my options when I leave school? How do I get there? – 11th March '24. PSHE – Work Related Learning 	<ul style="list-style-type: none"> Option Evening- <ul style="list-style-type: none"> Local HE and FE represented at Options Eve if face to face. Student council Student mental health ambassadors Nissan Gimme Event Rotary Technology Tournament UKMT- Durham KS3 STEM clubs Careers weekly lunchtime drop-in sessions - PGN
Term 3	<ul style="list-style-type: none"> Careers Assembly; LMI information - skills across subject areas. Careers Fair- During Activities week. Employers/Employees/FE/HE providers exploring careers routes – 15th to 19th July '24 PSHE – Work Related Learning 	<ul style="list-style-type: none"> Student council / Mental health ambassadors Sports leaders group events / KS3 STEM clubs Life Centre / Newcastle Discovery Museum visits/ Sunderland Glass Centre Careers weekly lunchtime drop-in sessions – PGN The Saint's Scholars Programme Residential – Newcastle/Durham University.

	YEAR 10	
	<u>Intent</u> In Year 10, we provide opportunities for career exploration in learning and real-life context. All students plan and carry out a week's work placement. Activities and skills are logged and used to review the experience and to inform post 16 steps. A Science Careers Fayre explore STEM related jobs with a range of employers and people in different roles for students to engage with. Student will also have encounters of employers on site through assemblies in the final term to explore different routes into jobs, qualification and the local labour market. Careers Interviews start in year ten, rolling onto year 11. Vulnerable students are targeted for follow up advice and support. A parent information event triangulates the home school relationship. NECOP workshops run in Enrichment/Activities week.	
	<u>Implementation</u> Year Group	Further Enrichment
Term 1	<ul style="list-style-type: none"> • Careers in Subject area posters across the school site - transferable skills. • PSHE – Work Related Learning <ul style="list-style-type: none"> ○ Work Experience focussed / Interview skills / Health + Safety / Employability skills / Acceptable behaviour / Persistence and resilience • Daily PREP slides and Teams year group streams, highlight future careers-based information and opportunities. • 'Bring It On' @The Beacon of Light – STEM activity • Next Steps - Academic v Vocational Assembly – TyneCoast College – 2nd October '23 • Careers in the Curriculum Week – 30th October to 3rd November '23 • Careers Assembly week (Enterprise Adviser) 4th to 8th December '23 • Work Experience launch assembly- Why work experience? LMI information. 	<ul style="list-style-type: none"> • Sports leaders group events • Student council • Student mental health ambassadors • Careers weekly lunchtime drop-in sessions - PGN • Mathspllosion Life Centre – 16th November 2022.

<p>Term 2</p>	<ul style="list-style-type: none"> • Careers Assembly; LMI information - skills across subject areas. • PSHE – Work Related Learning <ul style="list-style-type: none"> ○ Work Experience focussed / Interview skills / Health + Safety / Employability skills / Acceptable behaviour / Persistence and resilience • Work Experience Placements – 19th to 23rd February ‘24 • National Careers week activities – 4th to 9th March ‘24 <ul style="list-style-type: none"> ○ Careers in the Curriculum – ‘A day in the life of...’ • Careers Fair - Employers/HE/FE exploring careers routes – Monday 11th March ‘24 • Parent Information Event- Careers Enrichment across Key Stage 4. • Zenith Training Provider Assembly – Post 16+ Options – 25th March ‘24 • Enterprise Adviser PSHE workshop sessions • Connexion interviews with LAC, EHCP and potential NEET students in Year 10 once Year 11 interviews complete. • Development of Unifrog - TAN 	<ul style="list-style-type: none"> • Sports leaders group events • Student council • Student mental health ambassadors • Rotary Technology Tournament • Nissan Trip • Brilliant Club • Careers weekly lunchtime drop-in sessions – PGN
<p>Term 3</p>	<ul style="list-style-type: none"> • PSHE – Work Related Learning • Careers Assembly; LMI information - skills across subject areas. • NECOP- What if HE? Revision techniques / University links. • ASK Apprenticeships – Awareness assembly 13th May ‘24 • 1:1 Careers Interviews start with Careerwave - All students. 	<ul style="list-style-type: none"> • Student council • Student mental health ambassadors • Sports leaders group events • FutureMe residential – Durham University (22nd -26th July ‘24) • Careers weekly lunchtime drop-in sessions – PGN • The Saint’s Scholars Programme Residential – Newcastle/Durham University.

	Year 11	
	<u>Intent</u> Building on the careers programme students are provided with further encounters with local employers, university representative and information regarding apprenticeships to support post 16 steps. All will take part in a taser day with cohorts attending sixth form or college events depending on suitability. Individual careers interviews are completed. In addition to this all students receive a careers interview with a member of the leadership team. Tailored support is given to cohorts of students following different pathways such as apprenticeships, A Level and college.	
	<u>Implementation</u> Year Group	Further Enrichment
Term 1	<ul style="list-style-type: none"> • Careers in Subject area posters across the school site - transferable skills. • Daily PREP slides and Teams year group streams, highlight careers-based information relating to HE, Internships, work experience opportunities, and apprenticeships. • 1:1 Careers Interviews with Careerwave begin - All students. • 1:1 internal interview's begin with members of SLT and 6th form team to discuss post 16 options • FutureMe webinar – How to ace your revision! – 25th September '23 • Parent's Information Evening (including Careers/LMI update) – 12th October '23 • Taster day 7th November '23 - St Wilfrid's 6th form / TyneCoast College • PSHE- Work related learning. • Careers in the Curriculum Week – 30th October to 3rd November '23 • Newcastle University Outreach team – Applying to Medicine, Healthcare Science Careers / A future in Maths and Engineering • Careers Assembly week (Enterprise Adviser) 4th to 8th December '23 • NERAP – Student Life/Intro to HE Assembly – 18th December '23 	<ul style="list-style-type: none"> • Student council • Student mental health ambassadors • Sports leaders group events • Careers weekly lunchtime drop-in sessions - PGN
Term 2	<ul style="list-style-type: none"> • Careers Assembly; LMI information - skills across subject areas. • NERAP – Student Finance Assembly – 22nd January '24 • ASK Apprenticeships – Awareness/Registration sessions (19/02, 26/22, 04/03, 11/03, 18/03 '24) • National Careers week activities – 4th to 9th March '24. <ul style="list-style-type: none"> ○ Careers in the Curriculum – 'A day in the life of...' • Careers Fair - Employers/HE/FE exploring careers routes – Monday 11th March '24 • ASK Apprenticeships – Application / CV building (Targeted cohort) – 25th March '24 • 1:1 Careers Interviews continue with Careerwave - All students. 	<ul style="list-style-type: none"> • Student council • Student mental health ambassadors • Sports leaders group events • Careers weekly lunchtime drop-in sessions - PGN

	<ul style="list-style-type: none"> • 1:1 Interviews continue with members of SLT and 6th form team. • Connexion interviews with LAC, EHCP and potential NEET students • Subject taster assemblies- different course choices at Sixth form • PSHE – Work Related Learning • FutureMe apprenticeship workshops. Application and assessment day practice. Lunchtime drop ins to follow. • Risk of NEET students - apprenticeship workshop ran by Jobseekers Plus. • Practice interviews for targeted cohort with local employers • Careerwave – Mock job interview – selected cohort • Development of Unifrog – TAN 	
Term 3	<ul style="list-style-type: none"> • ASK Apprenticeships – Interview Prep (Targeted cohort) – 25th March '24 • ASK Apprenticeships – Mock Assessment Centre (Targeted cohort) – 15th April '24 • Careers Interviews continue with Careerwave - All students. • Destinations discussion with tutors / Targeted Interventions. 	<ul style="list-style-type: none"> • Careers weekly lunchtime drop-in sessions - PGN

	Year 12	
	<p><u>Intent</u> An enrichment programme runs through KS5 to ensure that all students aspire to excellence. Through this there are targeted groups of students. These focus on increasing access to the most selective universities, improving Social mobility, giving students exposure and experience of top universities and cultural capital, and support in apprenticeship applications. A Science Careers Fayre explores STEM related jobs with a range of employers and people in different roles for students to engage with.</p> <p>Explicit links continue to develop in subject areas. Students all carry out a week's work placement. In addition to this they are encouraged to make independent weekly or short-term placements. Many subjects provide tailored experiences such as trips to Universities, Nissan, talks from local MPS, and small business start-ups. Enrichment/Activities week pulls together threads from the year and is resolved in a student survey.</p>	
	<u>Implementation</u>	Further Enrichment
	Year Group	
Term 1	<ul style="list-style-type: none"> • Careers in Subject area posters across the school site - transferable skills. • Daily PREP slides and Teams year group streams, highlight careers based information relating to Internships, work experience opportunities, and apprenticeships • Newcastle University Library Trip – 28th September '23 • Careers in the Curriculum Week – 30th October to 3rd November '23 • PSHE programme including Unifrog. • Study Skills Sessions • Enrichment log, smart targets 	<ul style="list-style-type: none"> • Representing school at open evenings and parents' events • Mentoring younger students • Reading mentoring • Mental health ambassadors • Homework club volunteers • Committee Team established. & Lead students appointed • Charity donation drives – led by charity division of committee • Black lives Matters – each day throughout PREP – led by diversity division on committee

	<ul style="list-style-type: none"> • Virtual Skills careers fayre • FutureMe- Research skills • Newcastle University - MAD Medicine and dentistry application process presentation • Sunderland University First Choice session • Cambridge University HE+ Programme launch • Teesside University – Dark Tourism Visit 	<ul style="list-style-type: none"> • Futures Support (Wednesday after school) <ul style="list-style-type: none"> ○ Yr 12+13 UCAS / Apprenticeship applications • Duke of Edinburgh’s Award.
Term 2	<ul style="list-style-type: none"> • Study Skills Sessions • PSHE programme including: <ul style="list-style-type: none"> ○ Unifrog ○ Managing Money ○ SMART target setting • Enrichment log • University of Sunderland Medical school visit • Work Experience Placements - 19th to 23rd February ‘24 • Careers Science Fair- Employers/HE/FE exploring careers routes. • National Careers week activities – 4th to 9th March 2024. <ul style="list-style-type: none"> ○ Careers in the Curriculum – ‘A day in the life of...’ • Careers Fair - Employers/HE/FE exploring careers routes – Monday 11th March ‘24 • FutureMe Careers Carousel – 4th and 11th March ‘24 • FutureMe – Yr12 ‘The Great Big HE Quiz’ workshop – 29th January ‘24 • FutureMe - Apprenticeships explained webinar – 15th April ‘24 • Student finance Northumbria University • Student finance Sunderland University • Form led assemblies – presentation skills • Practice interviews with local employers • FutureMe apprenticeship workshops. Application and assessment day practice – Lunchtime drop ins to follow. • 1:1 Careers Interviews start with Careerwave - All students. 	<ul style="list-style-type: none"> • Newcastle university year 12 & 13 biology students genetics and disease workshop • Representing school at open evenings and parents' events • HE+ Conference • Jesus College Residential (HE+ cohort) • Mentoring younger students • Reading mentoring • Mental health ambassadors • Homework club volunteers • Brilliant Club • Careers weekly lunchtime drop-in sessions - PGN • Futures Support (Wednesday after school) <ul style="list-style-type: none"> ○ Yr 12+13 UCAS / Apprenticeship applications • Duke of Edinburgh’s Award.
Term 3	<ul style="list-style-type: none"> • FutureMe -Personal statement writing – 17th June ‘24 • Head boy and Girl applications • Produce CV and Personal statement session- Video link Information regarding course choice Elements/content Structure of personal statement and CV • Filling in UCAS application- SMART Target reviews and setting. 	<ul style="list-style-type: none"> • Sunderland Uni First Choice summer school • Northumbria NU Entry Summer school • Durham supported progression summer school • University Open day events • Representing school at open evenings and parents' event • University subject area visits

	<ul style="list-style-type: none"> • Preparation for work experience • Robinson Library visit – research skills • Careers Fair- During Activities week. Employers/Employees/FE/HE providers exploring careers routes – 15th to 19th July '24 	<ul style="list-style-type: none"> • Field trip to Malham • Prefect Team events • Mentoring younger students • Reading mentoring • Mental health ambassadors • Homework club volunteers • Careers weekly lunchtime drop-in sessions - PGN • Futures Support (Wednesday after school) <ul style="list-style-type: none"> ○ Yr 12+13 UCAS / Apprenticeship applications
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	Year 13	
	<p><u>Intent</u> An enrichment programme runs through KS5 to ensure that all students aspire to excellence. Through this there are targeted groups of students. These focus on increasing access the most selective Universities, improving Social mobility, give students exposure and experience of top Universities and Cultural capital and support in apprenticeship applications. Support is given during UCAS and apprenticeship applications.</p>	
	<p><u>Implementation</u> Year Group</p>	<p>Further Enrichment</p>
Term 1	<ul style="list-style-type: none"> • Careers in Subject area posters across the school site - transferable skills. • Daily PREP slides and Teams year group streams, highlight careers-based information relating to Internships, work experience opportunities, and apprenticeships • Careers in the Curriculum Week – 30th October to 3rd November '23 • UCAS application Support • PSHE programme including: <ul style="list-style-type: none"> ○ Tutorial UCAS Support ○ Target Setting ○ Unifrog ○ Oxbridge and medical practise interviews with KSN and Mr Ritchie • Teesside University – Dark Tourism Visit 	<ul style="list-style-type: none"> • University Open day events • Representing school at open evenings and parents' events • Sports leadership events • Prefect Team events • Mentoring younger students • Reading mentoring • Mental health ambassadors • Homework club volunteers • Futures Support (Wednesday after school) <ul style="list-style-type: none"> ○ Yr 12+13 UCAS / Apprenticeship applications

Term 2	<ul style="list-style-type: none"> • Daily PREP slides and Google Classroom year group streams, highlight careers-based information relating to Internships, work experience opportunities, and apprenticeships • Yr13 'Beyond the Personal Statement' workshop – 22nd January '24 • National Careers week activities – 4th to 9th March '24. <ul style="list-style-type: none"> ○ Careers in the Curriculum – 'A day in the life of...' • Careers Fair - Employers/HE/FE exploring careers routes – Monday 11th March '24 • FutureMe 'Getting Finance Ready – Next Steps' – 18th March '24 • FutureMe 'Transition to HE' – 29th April '24 • Student finance Northumbria University • Student finance Sunderland University • PSHE programme including: <ul style="list-style-type: none"> ○ Tutorial UCAS Support ○ Target Setting ○ Interview techniques ○ Mock revision ○ Stress Management- NECOP ○ Student finance Northumbria University ○ Student finance Sunderland University ○ Revision timetable- produce and planning, time management. ○ Apprenticeship application support ○ UCAS application Support ○ Practice interviews - internal ○ Cookery skills workshops led by school Head Chef. 	<ul style="list-style-type: none"> • Newcastle university year 12 & 13 biology students genetics and disease workshop • Prefect Team events • Apprenticeship application support • UCAS application Support • Practice interviews • Prefect Team • Representing school at open evenings and parents' events Sports leadership events • Mentoring younger students • Reading mentoring • Mental health ambassadors • Careers weekly lunchtime drop-in sessions - PGN • Homework club volunteers • Futures Support (Wednesday after school) <ul style="list-style-type: none"> ○ Yr 12+13 UCAS / Apprenticeship applications
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